

BFUMC Leadership Board (LB) Covenant - 2024

As a sign of our commitment to grow as disciples and leaders of this church, we are expected to:

- 1) encourage and support our fellow Leadership Board (LB) members and pastor.
- 2) model healthy relationships by speaking and listening for the truth no matter how difficult it may be to face. Uncomfortable truths need to be spoken.
- 3) be present at all LB meetings unless ill or out of town, in which case the LB Chair will be advised. An LB member missing 2 meetings in a year may be replaced by a majority vote of the LB.
- 4) pray regularly for the congregation and the work of the LB.
- 5) practice proportional financial giving to support the work of the church.
- 6) attend worship when in town and able.
- 7) be on time for meetings, silence our cell phones, and immerse ourselves in LB meetings without distractions in respect for others' time and commitment.
- 8) hold ourselves, the pastor, and LB members accountable for their leadership roles and responsibilities.
- 9) focus on governance and mission.
- 10) remember that using the Simplified Accountability Structure, all LB members are wearing all hats – Administrative Board, Finance, Trustees and Staff Parish Relations.
- 11) keep confidential matters confidential and not discuss them outside the LB meeting.

As a sign of our commitment to faithfully lead the work of the church:

- 1) all meetings will have a purpose and an agenda, which will be provided to LB members no later than 4 days prior to the meeting.
- 2) we will read, prepare for, and follow the published meeting agenda
- 3) meetings will start and stop on time. Meetings do not restart because someone comes in late.
- 4) minutes will be captured and published to the members within 5 days of the meeting and no later than 5 days prior to the next meeting. Copies of minutes will be provided to the church Administrative Assistant.
- 5) we will discuss meeting business during the meeting—not in the “parking lot” either before or after the meeting.
- 6) we will place the health, future, mission, and goals of the whole church above any particular member, interest group, class, activity, or ministry.
- 7) once decisions are made, we will support the decision regardless of our individual vote on the decision. We will speak with one voice--no undermining of meeting decisions.

“A covenant is a sacred agreement with God and other Leadership Board members. This covenant is a written agreement of the expectations of leaders and a code of conduct for which each board member agrees upon. It speaks to how we will work together, collaborate with one another as a "team," and treat each other.” - *Mission Possible*, Kay Kotan, pg. 109

By signing my name, I am committing to live out the leadership values outlined above and will practice each value to model Christ-like character and build up the church for Christ’s glory.

Class of 2024

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Class of 2025

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Class of 2026

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? (Lay Delegate if not on LB) _____

Rev. Jeremy Wester (Pastor) _____